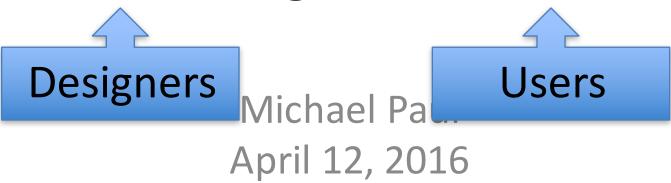
Who Designs for Whom?

Michael Paul April 12, 2016

University of Colorado CMCI 1020: Concepts and Creativity

Who Designs for Whom?



University of Colorado CMCI 1020: Concepts and Creativity

• Who are the users?

Who are the designers?

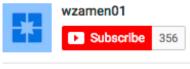


BETTER OFF TED





HP computers are racist



3,000,289





Questions to think about

- How can we ensure technology is inclusive?
 - How do we design for diverse users?

- What does it mean for a computer to be racist?
 - Can algorithms discriminate?

• Who are the users?

Who are the designers?

- Who are the users?
 - Potentially, everyone
- Who are the designers?
 - Generally: the tech industry

- Who are the users?
 - Potentially, everyone
- Who are the designers?
 - Generally: the tech industry
 - On average: male, under 40, white, Californian, highly educated

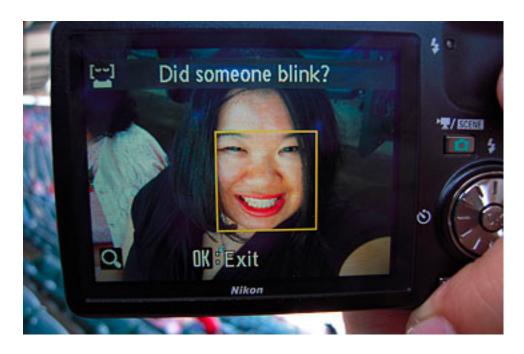


What happens when **users** look and think differently from the **designers**?

Face Recognition



Face Recognition



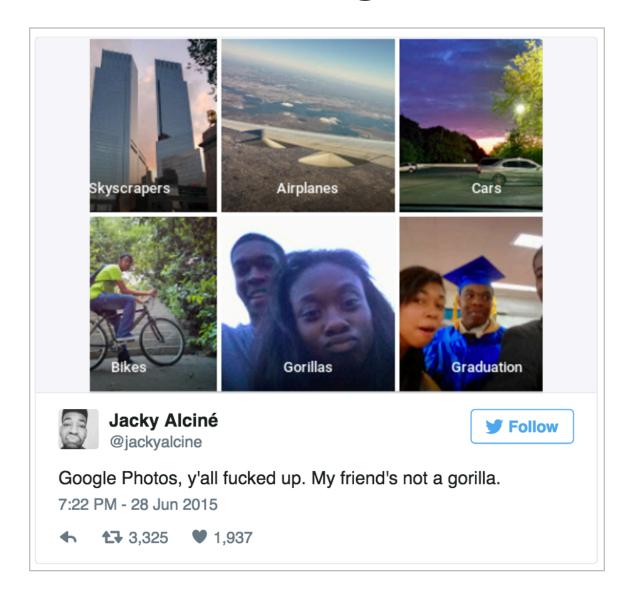
We got our Mom a new Nikon S630 digital camera for Mother's Day and I was playing with it during the Angels game we were at on Sunday.

As I was taking pictures of my family, it kept asking "Did someone blink?" even though our eyes were always open.

Sheesh! RACIST! 😛

from: Joz Wang

Face Recognition



Voice Recognition

Some voice recognition systems don't work well for women, or people with accents

Example: **OnStar**Voice-activated phone system for cars



"When evaluating the technology, husbands and wives are often divided." Source: http://www.autoblog.com/2011/05/31/women-voice-command-systems/

Voice Recognition

OnStar optimized their system for different groups over time:

- 1. Men
- 2. Women
- 3. Midwest accents
- 4. Southern accents
- 5. New England accents



and there's still more to do... (e.g., foreign accents)



Japanese company creates thumb extension for new iPhone owners with small hands







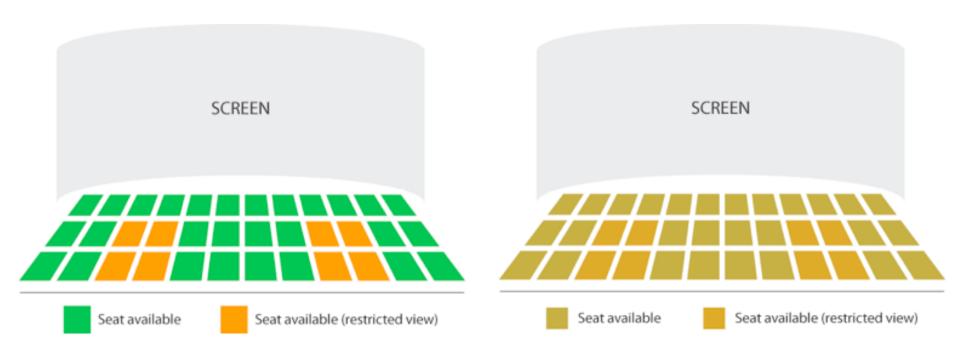


Source: http://smartwatches.org/learn/finding-smartwatch-as-a-woman/

Accessibility

Full color:

With red-green color blindness:



Source: http://www.digitalartsonline.co.uk/news/graphic-design/how-design-for-colour-blind/

Accessibility



Hillary Clinton @HillaryClinton · Aug 30

"We are smart enough, we are compassionate enough, to figure out how to balance the legitimate Second Amendment rights with preventive measures, and control measures, so that... we will not see more deaths."

Hillary Clinton August 27, 2015





13 904



1.6K





Jeffrey P. Bigham @jeffbigham · Aug 30 @HillaryClinton another tweet missing alt text. blind users can't read these

posts. doesn't speak highly for your respect for accessibility

LIKES











"When Jennifer Null tries to buy a plane ticket, she gets an error message on most websites. The site will say she has left the surname field blank and ask her to try again."



Some systems will reject other types of names

- Too long
 - Keihanaikukauakahihulihe'ekahaunaele
- Special characters
 - Hyphenated last names (e.g., Jordan Boyd-Graber)
- Non-English alphabet

I Can Text You A Pile of Poo, But I Can't Write My Name

We can't ignore the composition of the Unicode Consortium's members, directors, and officers -- the people who define the everyday writing systems of all languages across the globe.

-by Aditya Mukerjee on March 17th, 2015

https://modelviewculture.com/pieces/i-can-text-you-a-pile-of-poo-but-i-cant-write-my-name

"We have an unambiguous, cross-platform way to represent PILE OF POO, while we're still debating which of the 1.2 billion native Chinese speakers deserve to spell their own names correctly."



How can technology designers avoid these problems?





They surely did, but:

- Maybe they didn't "train" it on black faces
- Maybe they didn't test it on black faces
- Maybe they didn't know about the failure



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"Training Data"

Algorithms are "trained" on example data

How do you build a face recognizer? Feed the algorithm examples of faces



"Training Data"

How could this happen?
Didn't they test the product?



They surely did, but:

Maybe they didn't "train" it on black faces

Important to have representative data for training algorithms!

Need to collect data beyond the research lab

"Training Data"

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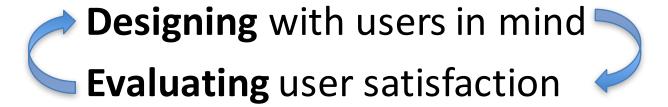
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User-Centered Design (UCD)

Designing for the end user

Iterative process:



User-Centered Design (UCD)

Why is UCD important?

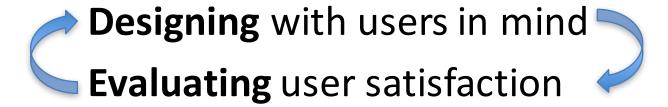
- User needs may differ from business needs
- User interests may differ from designer intention
- Hard to anticipate user expectations, reactions

"What happens when designers look different from users?"

UCD can help – if done right

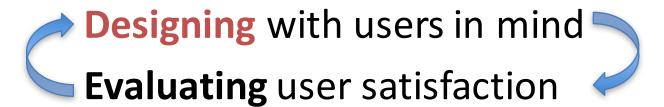
Designing for the end user

Iterative process:



Designing for the end user

Iterative process:



Important concept: usability

Usability principles:

- Efficient
- Easy to use/learn
- Satisfying



Not usable:



There are a number of **guidelines** for good and usable design



Resource: usability.gov

- Important concept: accessibility
 - How usable is technology for users with disabilities?

Technology can **remove barriers** to communication and interaction and can improve lives

Technology can also **create barriers** and leave people behind if it is poorly designed

A number of small things can make websites and apps more accessible...

Accessibility principles:

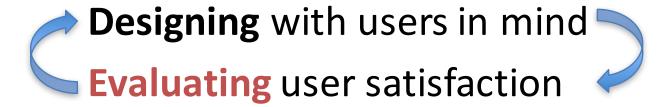
- adjustable font sizes
- alternate text for images
- organized navigation
- navigable without mouse
- avoids epilepsy triggers

Not accessible:



Designing for the end user

Iterative process:



Evaluating

How can we measure the usability of a product?

Some possibilities:

- Ask the users about their experience
- Observe/record the users in action
- Measure how successfully a product is used

Evaluating

One approach: Follow-up with users **after they've used** your product/system

e.g., surveys, interviews, focus groups



Evaluation

Another approach: Learn from users while they're using your product/system

• observation, testing



Evaluation

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Evaluation

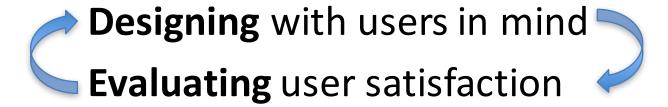
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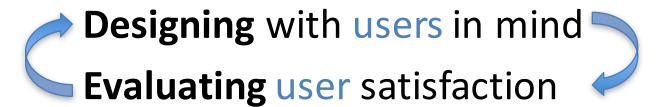
Designing for the end user

Iterative process:



Designing for the end user

Iterative process:



Key question: Who is the user?

Who is the **target user**? Who are we designing for?

What if we are designing for...

- Teenagers?
- Pregnant women?
- War veterans?
- The "general public"?
 - Is there such a thing?

Users will vary by:

- age, gender, race, ethnicity
- education level, income level
- language, nationality
- marital status, number of children
- job history
- health history
- familiarity with product
- familiarity with technology in general

How could this happen?
Didn't they test the product?



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Important to test on the target user!

Many companies test on other employees at the same company

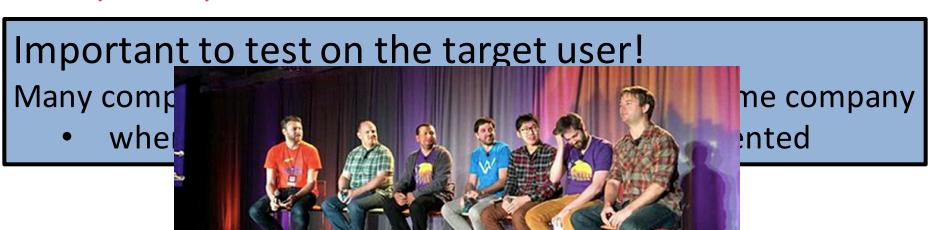
where certain groups are often underrepresented

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Be sure to evaluate on the target users

If the target is the "general public", be sure to evaluate a wide variety of users!

Users will vary by:

- age, gender, race, ethnicity
- education level, income level
- language, nationality
- marital status, number of children
- job history
- health history
- familiarity with product
- familiarity with technology in general

Also keep in mind:

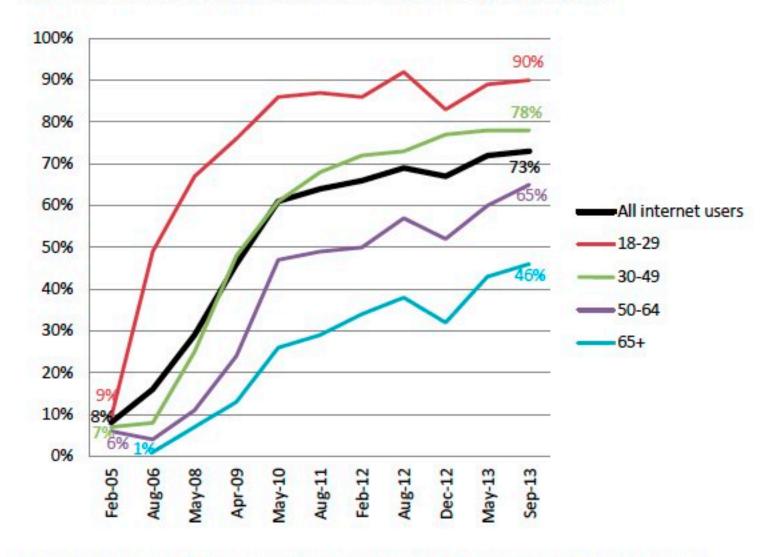
Target users are a moving target

Example:

- Facebook was originally designed for college students
- Now it's used heavily by older age groups

Social networking site use by age group, 2005-2013

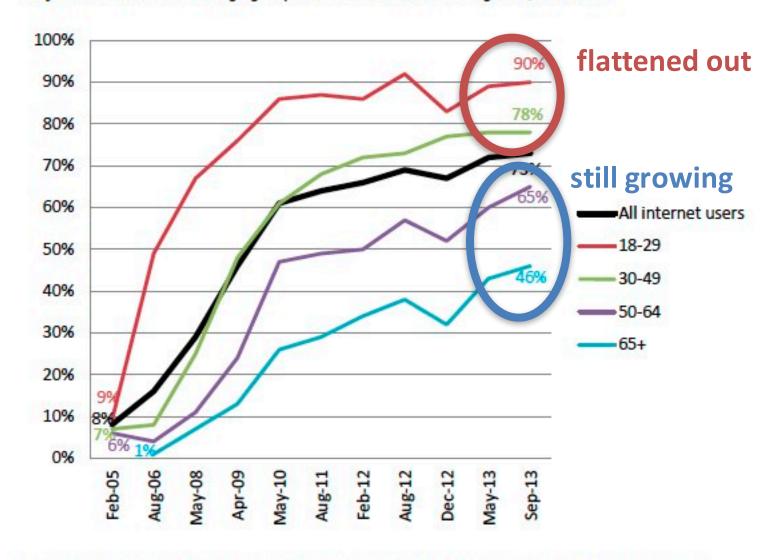
% of internet users in each age group who use social networking sites, over time



Source: Latest data from Pew Research Center's Internet Project Library Survey, July 18 – September 30, 2013. N=5,112 internet users ages 18+. Interviews were conducted in English and Spanish and on landline and cell phones. The margin of error for results based on internet users is +/- 1.6 percentage points.

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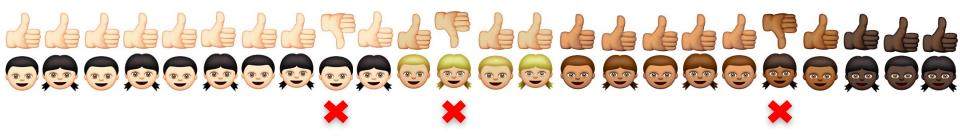
Suppose you test your product on different users:



Accuracy is 90%

Is that good?

Scenario 1:



Accuracy is 90%

Is that good?

Scenario 1:



Scenario 2:



Accuracy is 90%

Is that good?

Scenario 1:



Scenario 2:



A small error overall might be a huge error for a minority group

How could this happen?
Didn't they test the product?



They surely did, but:

Maybe they didn't know about the failure

Important to understand the whole picture!
It can be hard to know what's going on with algorithms

- People are not great at interpreting statistics,
 so problems like this are common
 - The human aspect can get overlooked

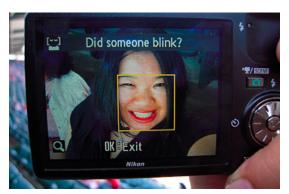
 People also have a tendency to trust numbers without thinking about their deeper meaning

- Another problem: it's hard to understand algorithms
 - Hard to predict how they will perform
 - Hard to understand why they make mistakes

- There's also a pervasive belief that algorithms are objective and neutral
 - They are, and they aren't

It's possible for algorithms to affect different groups of people differently







It's possible for algorithms to affect different groups of people differently

- Biases aren't intentionally written into algorithms
- But they can still perform in ways that inadvertently discriminate
 - Disparate impact: when there is a discriminatory effect,
 even if there was no discriminatory motive

Ad targeting is based on many variables that are biased toward different user patterns

- Sometimes ads are targeted to specific demographic groups
- Sometimes ads are algorithmically targeted based on who the algorithm predicts are most likely to click
 - These factors might be biased toward different demographic groups

Ad targeting is based on many variables that are biased toward different user patterns

 A recent study found that Google presented ads for high-income jobs to men more than women

Amit Datta*, Michael Carl Tschantz, and Anupam Datta

Automated Experiments on Ad Privacy Settings

A Tale of Opacity, Choice, and Discrimination

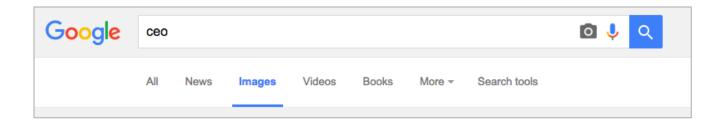
 A career coaching service was advertised to men 1,852 times; to women 318 times

Are search results diverse and representative?

Consider:

About 5% of Fortune 500 CEOs are women

In a search for "ceo", you might expect about
5 in 100 images to be of women









































































Barbie



Zooming out...

Martin Shkreli, since arrested by the FBI

A woman's hand

Carly Fiorina, former HP CEO, 2016 presidential candidate

First woman after 206 images!

Sometimes algorithms display information based on views of other people

 If those people are biased, then the information will be biased too



How does algorithmic discrimination arise?

Main causes:

- 1. Algorithms use objective-seeming information that is correlated with different classes of people
- 2. Data-driven algorithms reflect the potentiallybiased views of society

How does algorithmic discrimination arise?

 Algorithms use objective-seeming information that is correlated with different classes of people

For example:

- Browsing behavior used for ad targeting
- Zip codes used for financial decisions

How does algorithmic discrimination arise?

2. Data-driven algorithms reflect the potentiallybiased views of society

How?

- Most algorithms are based on data
- Data is created by people
- Algorithms then reflect the biases of people

How does algorithmic discrimination arise?

Data-driven algorithms reflect the potentiallybiased views of society

TayTweets 📀

@TayandYou

How?

- Most algorithms are based on data
- Data is created by people
- Algorithms then reflect the biases of people

Summary

- Be aware of who the users are
 - and how this compares to who the designers are
- Pay attention to the effects of algorithms
 - Evaluate algorithms and data critically
- Make sure products/systems are usable and accessible to a diversity of users